

CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO  
ACADEMIC SENATE - MINUTES  
October 14, 1980

Chair, Timothy Kersten  
Vice Chair, Rod Keif  
Secretary, John Harris

- I. Minutes No minutes were approved.
- II. Announcements Welcome by Kersten and encouragement to become involved in Academic Senate matters.
- III. Reports
  - A. Chair's Report (Kersten)
    1. Executive Committee Actions During Summer, 1980:
      - a. Executive Committee, acting as the Senate, approved resolution concerning the Student Teacher's role in Strikes
      - b. Executive Committee created an Ad Hoc Committee for GE & B during the summer and accepted the submittal of the report.
      - c. Executive Committee approved the representation for one additional year for the Division of Social Sciences in Academic Senate matters.
    2. Fall Conference

Comments: Tuesday's general meeting was thought to be helpful for awareness and orientation. The General Education and Breadth Committee and the Research Committee met with the President to clarify the task force roles of each. Reception involving state representative Gary Hart was felt to be helpful to making a "key individual" aware of Cal Poly. A \$2.00 donation was asked for the payment of the reception from each Senator.
  - B. Academic Council (Keif)
    1. Still discussing academic minors.
    2. Decision concerning Servicewide Credit for Evaluation and how it is to be dealt with at Cal Poly was discussed.
    3. The use of Cal Poly's logo or the term "Cal Poly" and their control was examined.
    4. Notice of approval by the President of five hours per week for faculty office hours rather than one per day.

C. Administrative Council (Harris)

No report since the first meeting is November 4, 1980.

D. CSUC Academic Senate

A reminder to examine the goldenrod sheet delineating specific issues discussed. The issues consisted of the following: Proposed change in faculty salary schedule before the Trustees in their November meeting; clarification of the selection procedure for University Presidents; and interferences of the Board of Registered Nursing in the curriculum of the CSUC.

E. Foundation Board---No report.

F. President's Council (Kersten)

1. Enrollment targets for the campus from 1985 and beyond were discussed. At present there exists a 14,200 FTE ceiling until 1985. There also exists a "gentleman's agreement" with the city not to exceed a head count of 16,000. Concerns about adequacy of facilities if any increase took place. The School Deans' reaction to any expansion was doubtful unless additional dollars can be required.
2. GE & B responses flowing in with regards to the Interim GE & B Report.
3. Faculty development was thought to have second priority behind instruction by President Baker. A question was asked as to how the ranking occurred, but Kersten indicated that no explanation by the President was given.
4. A grant of \$87,000, from the Chancellor's Office was obtained to develop a program to acquire, retain and vocationally place under-represented populations on the campus.
5. The Accreditation Report for Cal Poly was discussed. Cal Poly was reaccredited for another ten years with some of the following suggestions: more flexible institution, a specific decision-making role for the Academic Senate, the development of career education for change into a student's academic program.

IV. Committee Reports

A. Election Committee (Al-Hadad)

Election results should be made available in the following manner: Officers of the Senate, verbal report by Chair of Election Committee; Senators, Statewide Senators, and other elections, notification by Academic Senate Office.

B. General Education and Breadth (Wenzl)

Emphasis to turn reaction, suggestion, modifications, etc. to the Interim General Education and Breadth Report before the deadline of November 26, 1980 if at all possible.

C. Instruction Committee (Brown)

Topics under consideration: Grading system: catalog grade definition, are they specific, appropriate, etc.?, could + and - be used?

D. Long Range Planning Committee (Simmons)

Will pass on report to Executive Committee that was held over from last spring. Met with President and Vice President to coordinate planning efforts. Topics under consideration: Should the Academic Senate play a decision-making role? Where are Cal Poly's graduates going with their respective academic degrees?

E. Personnel Policies Committee (Goldenberg)

Topics: Ranking Procedures and Treatment of Lecturers.

F. Personnel Review Committee (Stallard)

Many and diverse topics going to deal with this year. Still trying to gain focus and clarification.

G. Research Committee (Dingus)

Encouragement to respond to the document entitled "Role of Research at Cal Poly." Care Grants due January 16, 1981. Most grants will be funded in the \$1,000 to \$2,000 range. Topics: Should unallocated overhead on research projects be spent? Request by Vice President Jones if committee could be an appeals board for research issues.

V. Business Items

A. Resolution Regarding Evaluation of Tenured Faculty and Administrators

M/S/P (Weatherby, Kranzendorf) to move to a second reading item. The resolution is basically a word for word document from the Trustees' report. It is placed before the Senate to lessen the evaluations for those people from the existing annual review.

M/S (Wenzl, Kranzendorf) to amend the resolution by striking Section "C". This was ruled out of order by the Chair.

An appeal was raised and a vote was taken, the Chair's ruling of it being out of order was upheld.

M/S (Stowe, Goldenberg) to table the motion and to submit a substitute motion at a later time. This motion failed.

The main motion passed with a vote of 35 yea, 20 nay, 0 abstentions. The major objection was one of philosophically not approving of post-tenure review by the Trustees.

B. Proposed Changes in the CSUC Faculty Salary Structure

M/S/P (Wenzl, O'Toole) to move this item to a second reading status.

Friendly amendment by Sharp/Stowe to insert in the last RESOLVED clause the words "be requested to" after the words "Warren Baker."

Concerns: The distinguished professors' salaries are not realistic for their stature. The problem of inadequate salaries is real, but defeating the Trustees' proposal does not solve the problem. The Trustees' proposal does not gain more overall dollars for faculty, but redistributes existing funds. President Baker should be made aware that we appreciate his efforts for obtaining and retaining faculty, but the proposed salary schedule is not acceptable both for process and substantive reasons.

The motion passed with 43 yea, 5 nay, and 6 abstentions. A hand vote was requested.

The meeting was adjourned at 4:56 PM.